

MODERN SLAVERY STATEMENT

Robert Bosch UK Holdings Limited is the holding company of a number of Bosch subsidiaries in the United Kingdom. This statement is provided for itself and on behalf of the subsidiaries and sister companies listed at the end of this statement.

Robert Bosch UK Holdings Limited is committed to improving our practices and driving out acts of modern day slavery and human trafficking from within our business and from within our supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within our organisation and with our suppliers of goods and services.

We are part of the Bosch Group and our ultimate parent company is Robert Bosch GmbH. Robert Bosch GmbH has its head office in Germany. The Bosch Group has over 400,000 employees and operates in over 60 countries.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Code of Business Conduct reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Social Responsibility at Bosch

Bosch will not work with any suppliers who have demonstrably and repeatedly failed to comply with basic International Labour Organization (ILO) standards.

The assumption of responsibility for society and future generations has a long tradition at Bosch. In the early days of the company, Robert Bosch pioneered the launch of welfare programs for associates and their families; in non-business areas, too, he played an active philanthropic role. Today, the Robert Bosch Foundation promotes health care, international understanding, welfare, education and training, art, culture, and science.

Combining the pursuit of economic objectives with consideration for social and environmental factors is a priority at Bosch. We accept that our actions must accord with the interests of society. Above all else, we place our products and services in the interests of the safety of people, the economic use of resources, and environmental sustainability.

In the following declaration, the Board of Management of Robert Bosch GmbH and the associate representatives affirm their commitment to common principles of social responsibility. The principles described in the following take their lead from the basic labour standards of the ILO.

Source: [United Nations Global Compact](#)

Due Diligence Processes for Slavery and Human Trafficking

Since 2004, the Bosch Group has belonged to the United Nations Global Compact. We support the ten principles of the Global Compact and, in compliance with the Bosch values, use the international network in order to set higher standards in human and workers' rights, as well as in environmental protection and the fight against corruption.

As a member of the Bosch Group, Robert Bosch UK Holdings Limited is committed to this initiative's ten global principles in the areas of human rights, working standards, environmental protection, and the fight against corruption. Neither the Bosch Group nor Robert Bosch UK Holdings Limited will work with any suppliers who have demonstrably and repeatedly failed to comply with basic ILO labour standards.

Effectiveness

The following link provides an overview of the progress made in the most recent reporting period by the Bosch Group, which Robert Bosch UK Holdings Limited is a part of, in relation to the ten principles of responsible corporate governance in Global Compact.

Source: [United Nations Global Compact](#)

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Robert Bosch UK Holdings Limited's slavery and human trafficking statement. The Company Directors and Senior Management of Robert Bosch UK Holdings Limited shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation within its supply chains.

This policy statement was approved by the Board of Directors in June 2024.

Jonathan Burton
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Signed by Jonathan Burton
Company Secretary
Robert Bosch UK Holdings Limited
22 June 2024

List of subsidiaries of Robert Bosch UK Holdings Limited:

• Robert Bosch Limited	• Sia Abrasives Holdings Limited
• Bosch Rexroth Limited	• Protec Fire and Security Group Ltd
• Bosch Service Solutions Limited	• Protec Fire Detection (Export) Ltd
• ETAS Limited	• X L Fire Detection Systems Ltd
• Bosch Automotive Service Solutions Limited	• Lynteck Ltd
• Bosch Automotive Training Limited	• Protec Fire Detection Plc
• Lagta Group Training Limited	• Protec Camerfield Ltd
• Bosch Thermotechnology Limited	• Firepro Systems Ltd
• Bosch Lawn and Garden Limited	• Face Macanda Ltd
• Sia Abrasives (GB) Limited	• Camerfield Ltd
• Sia Fibril Limited	• Gas Alarm Systems Ltd
• Sia Abrafoam Limited	• Hydraforce Hydraulics Limited
• Motec (Europe) Limited	• Elpro UK Limited